

TABLE OF CONTENTS

President's Report _____	3
Treasurer's Report _____	4
Executive Director's Report _____	5
Volunteer Services Report _____	7
Bereavement Services Report _____	11
Child & Youth Services Report _____	13
Marketing & Events Report _____	16

Our Vision

To support ALL individuals in our community through the process of grief and loss and end of life transition.

Our Mission

To enhance the quality of life for individuals and families who are facing grief and loss or end of life transition through compassionate care, resources, and advocacy.



PRESIDENT'S REPORT

Is it too soon to say “well, we made it” and are now comfortably “back in business” with the rest of the post-Covid world?

Perhaps it's better to say we've but turned another page as we begin a new year of challenges and goals for our organization.

Last year I recognized the resiliency of our staff and from my perspective as Board President, that dedication to getting the job done is largely responsible for why the day-today Board decisions we have to make remain remarkably consistent from year to year. I'm happy to say that we enter a new year in a prudently healthy financial position, but we must be mindful that the community we serve is facing economic challenges of it's own. Ensuring we are organizationally able to continue the good work we do will continue to be our greatest challenge.

As always, we need to recognize the amazing work of our volunteers and the incredible support we enjoy from our many sponsors and donors.

It is with great sadness that as I write this year's President's Message, it is with the knowledge that we have recently lost our most dedicated and prominent benefactor in the person of Mr. Cliff Rock. On behalf of our organization, I share our deepest condolences to the Rock family in this time of loss. Mr. Rock's legacy of giving and kindness will live on in our community, and we are privileged as an organization and as individuals to be a part of that vision.

Respectfully,

Mike Scudder
President

TREASURER'S REPORT



Balance Sheet:

As of December 31/22, the Society had total funds on deposit of \$586,717.

Restricted funds were \$229,878. This leaves \$356,839 for operations.

Restricted Funds are allocated as needed to fund future projects/programs as approved by the Board.

There are no near-term major expenses or expansion of programs planned at this time.

Capital Assets (Rock Family House) \$434,887

Revenue:

Mission Hospice Society had revenue/income in 2022 of \$452,506 in the year. This was down slightly from 2021 by \$13,337.

Donation income dropped by \$46,608. The areas most affected were Planned Giving which was under budget by \$34,061 and In Memorial Giving which was under budget by \$14,188. Grant revenue slipped as well going from \$199,034 to \$153,513 which is entirely due to the termination of COVID wage support in 2021. This accounted for a reduction from 2021 to 2022 of close to \$60,000.

On the positive side Fundraising Revenue climbed by \$56,545. The reintroduction of the "in person" annual Gala was huge and contributed \$62,992 versus the \$18,398 raised in 2021. Several other events also exceeded the 2021 revenue realized.

Expenses:

The Society had expenses in the year of \$427,687 versus \$567,317 in 2021. In 2021 the Society undertook an expansion of facilities which account for the higher than normal expense.

Fundraising expenses increased by about \$19,000 in 2022 versus 2021 which is attributed to the Gala coming back on stream. Payroll accounted for \$285,442 in 2022. This is an increase of \$52,209.

Staffing increased in the year in response to need and the current economic situation impacting hiring.

Net Income:

Net income for 2022 was \$24,819.

Sincerely,

Sean Melia
Treasurer



EXECUTIVE DIRECTOR'S REPORT

2022 was a year of getting back to normal operations such as 2019, before the Pandemic. In person events, in person training and all our volunteer services and grief support services back. However, the pandemic did affect us, volunteer retention was low, many volunteers did not come back, so we worked diligently to retain and train new volunteers and this will continue into 2023.

Donation income has also been affected by the pandemic and is about 25% lower than previous years. Events were successful in 2022. We added 2 new events to our year, which was the Reno night and our online 50/50. The Reno night was great partnership with the Sasquatch Lions Club.

Grief support programs were in high demand. There are so many people who need grief support. More complicated grief has been noted, due to the overdose crisis, suicides and traumatic loss that is being felt across BC.

While we had some changes to our staff and a period of transition with our Adult Grief Department, our team remains strong and committed to providing services to our community. I want to thank my team for their commitment and hard work and dedication to the Mission Hospice Society. Thank you to our Bereavement volunteers who also were here in our time of need and help to ensure clients received the grief support they needed.

Thank you to my Board of Directors of their continued support and dedication to the Society. Thank you to our dedicated volunteers who continue to support our end-of-life care needs and grief and bereavement supports.

Sincerely,

Angel Elias
Executive Director

VOLUNTEER SERVICES REPORT



Total Volunteer Service Hours in 2022: 7279

“On the other side of a storm is the strength that comes from having navigated through it. Raise your sail and begin.” Gregory S. Williams

2022 was certainly a busy year full of growth and transition in the MHS Volunteer Services department. From the change to a new Volunteer Coordinator back in May, to the transitions of volunteers both coming into and stepping down from their volunteer roles. It has been a bit of a whirlwind since I joined the team back in May and took over from Katelyn MacKeigan as Coordinator of Volunteer Services. I would like to start by saying a very big “thank you” to the staff, volunteers, community and entire team for making me feel so welcome.

Throughout the year, our amazing volunteer team has continued to provide daily compassionate care services to clients in the community within their homes, at the Christine Morrison Hospice, at the Mission Hospice Society House and at The Residence in Mission. (TRIM). There aren't words enough to express how resilient, caring, dedicated, passionate and hardworking our volunteers are - they truly are the backbone of our organization, and an indispensable resource in this community. They give so much of themselves every day, and bring so much heart and compassion to those they serve. To say we are eternally grateful for them is an understatement!

The pandemic has certainly had a large and lasting impact on our volunteer team. Even though in 2022 we have continued moving towards more of a post Covid world, the effects of it are still being felt especially up on the hospice floor. Many long-term volunteers have expressed that volunteering looks very different now than how it used to. Many of the events and activities that used to take place are still on hold due to restrictions. Even though they have eased in many places now, the restrictions remain in full effect on the hospice floor. It has been a challenging time for many, and as such, some volunteers have chosen to step away from their roles. We are working steadily to bring some of the activities back as we are able to, and as our volunteer base builds back up again. Volunteers have done an amazing job adjusting and adapting to the ever-changing Covid rules and restrictions, but it hasn't been easy for them. Volunteers have been staying informed via a monthly email update, and by attending volunteer support meetings once per month. Any updates, happenings or changes in restrictions are shared via both resources.

As an organization we are always striving to make improvements. One operational transition we made in 2022 was changing the way volunteers complete their criminal record checks. The old way required volunteers to make 2 trips to the MHS offices, and 2 trips to the RCMP. We have now moved the criminal record checks online by applying through the BC Criminal Records Review Program (CRRP). Not only is it much simpler and more convenient for the volunteers to complete the checks, but the whole process is completely free, and now paperless as well.

It has been an honour and a privilege to get to know the volunteers here over the past year, and to support them as they serve in this very important work. Our MHS volunteer team is second to none, and they continually show their resiliency, dedication and heart for this work and their community. I am looking forward to all that 2023 will bring, especially as we seek to grow our volunteer base, and offer more services to meet the needs of those who are suffering in Mission. Our focus for the coming year will be volunteer recruitment, and giving love, support, and appreciation to our existing volunteers, as they love and support others in the community.

Volunteer Services Overview

Board Members:

Our Board of Directors attended monthly board meetings, as well as supporting all fundraising events and continued to assist with the guidance and direction of the Mission Hospice Society.

Board Meetings: 10 Volunteers 144 Hours

Total Board Meetings Service Delivery Hours in 2022: 156 Hours

Volunteer Training Programs:

Through the 2 volunteer training courses that were offered in the spring and fall of 2022, we were able to train and welcome 14 new volunteers to the team. The 40-hour training provides volunteers with knowledge and skills to prepare them for a variety of challenging volunteer roles. Each training course consists of 30 in person hours, and 10 online hours. Volunteers are also given the option to complete an additional 3 hours for the CMH handbook training, if their goal is to volunteer directly with patients on the hospice floor. At the end of 2022, including all our new trainee graduates we had 94 total active volunteers.

Spring Training Course: 7 Volunteers 269 Hours

Fall Training Course: 7 Volunteers 237.5 Hours

Volunteer Panels & Guest Speakers: 8 Volunteers 22 Hours

Total Volunteer Training Hours in 2022: 528.5 Hours

Total Volunteer Training Service Delivery Hours in 2022: 601 Hours



Left: Spring 2022 Volunteer Trainee Graduates

Right: Fall 2022 Volunteer Trainee Graduates

Christine Morrison Hospice Volunteers:

In 2022, Mission Hospice Society Volunteers continued to provide Palliative Support Services to the Christine Morrison Hospice. Volunteers worked on the hospice floor for 3 hour shifts, from 8:30am - 9:00pm, 7 days a week, 365 days a year. In addition, volunteers also provided complimentary therapies and services. Volunteers continue to be an invaluable part of the CMH team, as they support not only the patients and their families, but also the nurses and staff on the hospice floor. At the end of 2022, the CMH weekly volunteer schedule sat at about 55% - 60% full.

CMH Palliative Support Volunteers:	49 Volunteers	2095.5 Hours
CMH Aesthetics & Patio Volunteers:	Team of Volunteers	209 Hours
Pet Therapy:	2 Volunteers	78 Hours
Music Therapy:	2 Volunteers	272 Hours
Equinox Choir:	13 Volunteers	247 Hours
Tea Cart Service:	3 Volunteers	192 Hours

Total CMH Volunteer Service Delivery Hours in 2022: 3093.5 Hours

Community Fundraising & Events:

Many volunteers assisted with all the fundraising and community events throughout the year. Some of the main events are listed below. Volunteers generously gave of their time to help with set ups, take downs, manning booths and tables, connecting with members of the community, selling tickets and serving food.

Heritage to Hatzic Road Race:	9 volunteers	35 hours
MHS Gala:	20 volunteers	454 Hours
Canada Day:	2 volunteers	4 hours
SCCBC Race Days:	7 volunteers	70 hours
Ride for Hospice:	9 volunteers	36 hours
Hofer Golf Tournament:	2 volunteers	10 hours
Hike for Hospice:	10 volunteers	32 hours
Reno Night:	20 volunteers	100 hours
Mission Fest:	3 Volunteers	22 Hours
Tree of Remembrance:	22 Volunteers	105 Hours

Total Community Fundraising & Events Service Delivery Hours in 2022: 868 Hours

The Residence in Mission (TRIM):

After 2 years of volunteers not being allowed into TRIM due to Covid restrictions, we were finally welcomed back inside at the end of September. Volunteers offer companionship and vigil support to residents in TRIM as they near end of life. In October, we were able to support to one client.

TRIM: 1 Volunteer 6 Hours

Total TRIM hours: 6 Hours

Total TRIM Service Delivery Hours in 2022: 10 Hours

Volunteer Support & Appreciation:

We were able to host 2 appreciation events for volunteers in 2022. In June we had an English Tea party themed event, and in December we hosted an ugly sweater themed Christmas party. Both events were hosted at the MHS House and were very well attended. Volunteers also received goodie bags and gifts for Valentine's Day, Volunteer appreciation week, Easter and Christmas. Volunteers also received cards on their birthday.

Volunteer support meetings continued to be held on the last Monday of every month, with the exception of December when the MHS office was closed. Some of our meetings included: craft afternoons where volunteers hand painted rocks with beautiful pictures and sayings or made bracelets to take home; a movie night complete with theatre seating, and a concession stand. We watched "The Bucket List" and then created our own bucket lists; A vision board making night where we spent some time getting creative and setting intentions for the new year; An evening with special guest, author Karen Skillings. Karen did a reading for us from her book "Love, Loss, New Life" followed by a wonderful discussion around the table.

Volunteer Support Meetings:	20 Volunteers	66.3 Hours
Appreciation Tea Party:	20 Volunteers	40 Hours
Volunteer Christmas Party:	19 Volunteers	57 Hours
Total Volunteer Support Meeting & Appreciation Hours:		163.3 Hours
Total Support Meeting & Appreciation Service Delivery Hours:		213.3 Hours

Grief & Bereavement:

MHS volunteer group facilitators continued to lead multiple groups in 2022. The "Tea and Company" widows' group, as well as the general grief group met once per week at the Hospice house. In July we also started 2 new groups: "The Hub" - a group for young adults aged 18-30 who met every other week, and "Healing Steps" - a walking group that met every Friday at Heritage Park over the summer. Mission City Pizza generously donated pizza for every Hub meeting.

General Grief Group:	2 Volunteers	471 Hours
Widow's Support Group:	2 Volunteers	320 Hours
The Hub:	1 Volunteer	12 Hours
Healing Steps:	2 Volunteers	31 Hours
One to One Support:	2 Volunteers & Staff	871 Hours
Total Grief & Bereavement Hours in 2022:		1705 Hours

Community Palliative One to One Support:

Community volunteers support palliative clients and their families who are living in the community of Mission. Last year we were able to support 3 clients within the community. The volunteers check in with their clients regularly and meet in person when their schedules allow.

Community Palliative One to One Support:	2 Volunteers	39 Hours
Caregiver Support by Volunteer:	1 Volunteer	21 Hours
Total Community Palliative One to One Support Hours:		60 Hours
Total Community Palliative One to One Service Delivery Hours:		106 Hours

Child & Youth Bereavement Support:

Under the direction of our Child & Youth Bereavement Coordinator, volunteers have assisted with some programs throughout the year to help support grieving children within the community. We had 4 volunteers help out with facilitating three different Circle of Friends groups, and 4 volunteers helping with the one day Horse Whisperer Grief Camp in June.

Total Child & Youth Bereavement Support Hours in 2022: 245 Hours

Admin & Hospice Office:

Admin hours include shopping, assisting with office duties, and odd jobs around the Hospice house and grounds.

Admin & Hospice Office	7 Volunteers	281 Hours
-----------------------------------	---------------------	------------------

Sincerely,

Helen Hutt
Coordinator of Volunteer Services

ADULT BEREAVEMENT REPORT

The Mission Hospice Society continues to support our community in their time of grief from all kinds of losses. We made many changes to our programs to minimize risk for our clients.

We provided ongoing grief support to those who had lost friends and/or family members along with all other types of loss. Of note the grief in 2022 regarding overdoses increased considerably.

One to One support

New clients in 2022	266
Including referrals	
Total follow ups	389 VISITS
Including in-house and phone	
	871 HOURS

ONE-TO-ONE SUPPORT

101 new clients continued with one-to-one support. These were and continue to be trying times for our clients. This service was free and open to all community members. Each meeting usually lasted 1.5 hours. This length of time allowed for clients to debrief, fill out forms, tell their emotional stories and feel a sense of relief before leaving the office. Approximately **871** hours were allocated to 1 on 1 support with **389** visits. (This included a higher than usual cancellations due to illness)

GROUP SUPPORT

Grief Support groups are developed to address the bereavement needs of the community. Not only do clients learn from the facilitators but also from each other. Most groups are ongoing and open. In total **745** participants have benefited from groups in 2022, for a total of 834 hours spent on grief groups.

Volunteers facilitating Bereavement Groups

Tea and Company	3
The Hub	1
Wednesday Pathway grief support Group	3

Tea and Company Widows Support Group:

This was an open on-going weekly support group for women who had recently lost a spouse. Although some members came for a few months, or a year and moved on, others dealt with ongoing challenges of widowhood and benefited from this ongoing support group. Currently we have 12 members attending.

Pathways:

This is an open support group for all type of Grief and Path forward. Held every Wednesday this is a great group that keeps growing.

The Hub:

This support group was being held every second Tuesday evening and was for young adults the ages of 18 to 25.

CHILD & YOUTH BEREAVEMENT REPORT



For the Child and Youth Bereavement Services at Mission Hospice Society (MHS), 2022 was an extremely busy year of providing support to the children and youth of Mission. With COVID -19 in our rear view mirror all programs and one to ones were in full swing, especially in the fall months. We cannot seem to keep up the need for support from our community.

Our referral for providing one to one support continued to be in high demand (Yes, I did say the same thing last year). The majority of the schools use our services regularly to provide support to their students who have experienced a death or major loss. The demand is so great for support, any assistance the school counsellors can receive from us, they are grateful. My personal goal, to be part of a team that surrounds the children/youth with a compassionate community of care.

During the year, we provided in person support here at MHS as well as on-site at 11 elementary, middle and high schools throughout. For flexibility and ease purposes, we have responded to requests from parents/caregivers to provide support to students at the schools during school hours rather than here at the house after school. The schools staff seeing this need were amazing prioritizing physical space for us to meet. This ability to go directly to the schools made it possible for children/youth to receive our services without parents needing to compete with other afterschool programs and work.

As mentioned in last year's annual report, moving forward to a post COVID-19 world, we still see the effects of COVID's isolation on students. Anxiety, depression, grief and loss, remain the themes that affected our grieving children and youth in the community. Another sad and grim reality is the number of fentanyl deaths (parents, siblings, and friends) that 2022 brought. Sudden and in many cases shocking, the grief journey is more complicated by these types of deaths. On a more positive note, the majority of the students I see are open, willing, and wanting to talk. They express liking having someone who they feel safe to share/be with.

Our Circle of Friends Grief Children Group for grieving children aged 6-12 was offered three times during 2022; two at elementary schools Christine Morrison /West Heights, one here at our society. Running the program during school hours at the schools was well received by all involved. The staff express the uniqueness of the student bonds created by the sharing of individual grief journeys; the parents/guardians liked the ease of not having to drive after school to the hospice house once a week for the program while competing with other activities.

Like previous years, a highlight for our grieving children was our 3rd annual one day Horse Whisper Grief Camp. We had 13 children aged of 6-12 years attend. The children had great feedback about the day: riding the horses, spending time with the animals, making new friends. Another highlight is observing the participants practice dropping into a calming energy and grounding when working with the horses and farm animals.

In December another major undertaking was turning Into Santa Claus' assistant. For a two-week period, shopping, packing and deliveries to the kiddos/teens took place. The theme was Santa's Self Care for the holidays. Packages were received with lots of smiles and hugs.

Clients in 2022:

- Circle of Friends Mission Hospice Society (6-12yrs): 14
- Circle of Friends Christine Morrison (6-12yrs): 16
- Circle of Friends West Heights (6-12yrs): 16
- One Day Horse Whisperer Grief Camp (6-12yrs): 13
- One to One at MHS and Mission Schools (6-19yrs): 82

TOTAL: 141

ONE-TO-ONE SUPPORT:

Throughout 2022 we offered 1-1 support for children and youth requiring support after a loss. This service is offered here at MHS as well as at the various schools in the Mission District.

Referrals come from families and clients who have used our services as well as through marketing materials placed online and in the newspaper. We have also developed very good relationships with the school counsellors and principals throughout the community and they have been very happy to pass our name along to parents and students needing grief support.

Sessions for children and youth typically range from thirty minutes to one hour - depending on age of the child and/or youth - with the number of sessions varying between four to ten. Our goal with all clients is to establish a trusting relationship to give children and youth an opportunity to express their feelings and learn effective ways to grieve through conversation and expressive arts activities.

- Number of visits in 2022: 414
- Hours allocated to 1-1 visits in 2022: 311

GROUP SUPPORT:

Our Circle of Friends programs - here at MHS as well as at Middle and Elementary schools - offers a chance for children and youth to talk and grieve with other peers who have experienced the loss of a family member or friend through death. Groups are designed to show children and youth that they are not alone in their loss and to give them a safe place to express emotions without fear of being judged or looked at as 'different'. Groups typically start with an icebreaker activity to promote bonding followed by an open 'grief topic' discussion. Each session also has a creative art activity which shows children and youth different ways to express difficult emotions. All groups end with a 'memorial' to allow children and youth an opportunity to share memories, pictures and stories of their loved ones.

- Number of children participating in support groups in 2022: 46
- Number of children/youth attending Horse Whisperer Grief Camp: 13

Volunteers working in Child and Youth Bereavement Groups:

- Circle of Friends: 4
- Horse Whisperer Grief Camp: 4

Total volunteer hours in 2022: 245

Group Programs in 2022:

Circle of Friends - Mission Hospice Society - Ages 6-12

This group is for children between the ages of 6 - 12, for those who have experienced a death of a loved one. This program offers a safe and caring environment for children to express their emotions and share their experiences through arts & activities with other bereaved children. This support group is once a week for 8 weeks from 3:30 to 5:00pm. It was facilitated by Jacqueline Harris with help from a student volunteer wishing to work with children in the future.

Circle of Friends - Christine Morrison Elementary School - Ages 6-12

This group is for children between the ages of 6 - 12, for those who have experienced a death of a loved one. This program offers a safe and caring environment for children to express their emotions and share their experiences through arts & activities with other bereaved children. This support group is once a week for 6 weeks from 1:00pm to 2:30pm. It was facilitated by Jacqueline Harris and school counsellor Meg Kruger with help from Mission Hospice student Intern Kylah Slone.

Circle of Friends - West Heights Elementary - Ages 6-12

This group is for children between the ages of 6 - 12, for those who have experienced a death of a loved one. This program offers a safe and caring environment for children to express their emotions and share their experiences through arts & activities with other bereaved children. This support group is once a week for 6 weeks from 1:00pm-2:30pm. It was facilitated by Jacqueline Harris and school counsellor Meg Kruger with help from TA Ms. Paula.

Sincerely,

Jac Harris
Child & Youth Grief Coordinator



MARKETING & EVENTS REPORT



Social Media:

Mission Hospice has a strong following on its social media accounts and saw a 21% increase in followers on Facebook and a 30% increase on Instagram. With nearly 1800 followers, Mission Hospice posts had a reach of 49,685 people in 2022 and there were 2836 page visits.

Facebook:

- 1187 Likes - 212 New
- 2234 Page Visits
- Reach 49,685

Instagram:

- 612 Followers - 143 New
- 602 Profile Visits
- Reach 7648

Traditional Media:

Mission Hospice enjoys very healthy relationships with local media outlets and received outstanding support from the Mission Record, What's On! Mission Magazine and Star 98.3 / Country 107.1 in 2022. Sponsored print ads and on-air promo of events provide great exposure in Mission and surrounding communities for the organization.

Events:

The **Heritage to Hatzic Road Race** is a third-party fundraiser hosted by Peninsula Runners in support of Mission Hospice. The 2022 Race saw the most registrants (268) and finishers (231) in its 5 year history due in part to increased promotional support and enthusiasm from the public for outdoors events post covid. The event was supported by 9 volunteers who contributed 35 volunteer hours.

The 2022 **Mission Hospice Gala** was the 1st in person gala since 2019 and there was a lot of excitement about the gala theme - Mexican Fiesta. The event generated the most revenue of any previous Mission Hospice gala and was supported by 20 volunteers who contributed 250 volunteer hours.

Mission Hospice was invited to participate and be the benefactor of a **BBQ at Chances Gaming Centre** on Canada Day. This was a new collaboration with Chances which raised funds to support compassionate care. Mission Hospice provided 2 volunteers who contributed 4 volunteer hours.

The **Sports Car Club of BC** invited Mission Hospice back to the Mission Raceway for 2 race weekends where MHS volunteers hosted a booth providing information to the public, collected donations and sold 50/50 tickets in support of Hospice. The SCCBC also presented MHS with a cheque at the end of their race season. 7 volunteers contributed 70 volunteer hours.

The annual **Motorcycle Ride for Hospice** was a very efficient fundraiser raising one of the largest amounts in the event's history with a relatively low number of participants. 2022 saw the start and end of the Ride at the Dewdney Pub with lunch provided by the Sysco, the Deroche General Store, and the pub. 9 volunteers contributed 36 volunteer hours.

Mission Hospice was the charity of choice and benefactor of the **Hofer Memorial Golf Tournament** at the Mission Golf Course. 2 volunteers contributed 10 volunteer hours on the golf course providing information, collecting donations and serving refreshments to the tournament participants.

The annual **Hike for Hospice** was hosted at Hayward Lake Recreation Area for the first time in 2022 and the 70+ participants enjoyed a walk along the beautiful Railway Trail. 10 volunteers contributed 32 volunteer hours.

A new event for 2022, **Reno Night** in support of Mission Hospice was a collaboration with the Sasquatch Lions Club who provided the venue, equipment, event direction and volunteers for a fun evening that welcomed approximately 100 participants and generated funds which exceeded expectations. There was a lot of interest and enthusiasm in this new fundraising event with expectations for another event like this in 2023. 20 volunteers contributed 100 volunteer hours with the bulk of the support being provided by the Sasquatch Lions Club.

Tree of Remembrance was hosted for 2 weeks with time spent at Save On Foods and for the first time, Walmart.

Mission Hospice **Online 50/50 Fundraiser**, another first for 2022, generated \$6500.00 in revenue. This project provided a great opportunity for learning and consideration is underway for future online lotteries in support of Mission Hospice.

Other Activities:

In late 2022, we worked on creating an annual Events & Marketing Work Plan for Mission Hospice. This work plan will act as a template for the Events & Marketing Coordinator and can be considered a living document that will change and adapt to the needs of the organization.

The Events & Marketing Coordinator provided support to the program coordinators with the creation of promo materials, execution of advertising and sourcing of supplies and donations to assist in the facilitation of programs and services provided by Mission Hospice.

Sincerely,

Cory Cassel
Marketing & Events Coordinator

